

# BEHAVIOR AGREEMENT

Parties: \_\_\_\_\_

Effective Date: \_\_\_\_\_

## 1. Purpose and Scope:

This Behavior Agreement (the "Agreement") defines expectations regarding conduct, responsibilities, and obligations of the parties identified above. This Agreement is intended to promote a safe, respectful, and productive environment. All parties agree to comply with the terms set forth herein.

## 2. Definitions:

"Behavior" means any actions, conduct, or demeanor of any party involved. "Party" or "Parties" refers to all individuals or entities bound by this Agreement. "Confidential Information" means any non-public information disclosed in relation to this Agreement.

## 3. Expected Conduct:

All parties agree to behave in a professional, respectful, and lawful manner. Harassment, discrimination, violence, or any conduct that creates a hostile environment is strictly prohibited. All communications shall be honest, courteous, and constructive.

## 4. Responsibilities:

Each party shall: - Adhere to all applicable laws and regulations. - Maintain confidentiality of protected information. - Report any breaches of this Agreement promptly. - Cooperate fully in any investigations related to behavior or compliance.

## 5. Reporting and Resolution:

Concerns or complaints regarding behavior shall be reported in writing to the designated representative or authority. All reports will be taken seriously and handled promptly, fairly, and confidentially. The parties agree to cooperate in good faith in any resolution efforts or disciplinary processes.

## 6. Consequences of Non-Compliance:

Violation of this Agreement may result in disciplinary action up to and including termination of relationship, legal action, or other remedies as permitted by law. Parties acknowledge that compliance with this Agreement is a condition of continued engagement or participation.

## 7. Confidentiality:

All parties shall maintain confidentiality of any non-public information obtained in the course of this Agreement, except as required by law or with prior consent. This obligation survives the termination or expiration of this Agreement.

**8. Term and Termination:**

This Agreement remains in effect until terminated by mutual written consent or for cause. Termination does not relieve any party from obligations accrued prior to termination.

**9. Governing Law and Venue:**

This Agreement shall be governed by and construed in accordance with the laws of the United States and the State of \_\_\_\_\_. Any disputes arising under this Agreement shall be resolved exclusively in the state or federal courts located in \_\_\_\_\_ County, \_\_\_\_\_ State.

**10. Severability:**

If any provision of this Agreement is found invalid or unenforceable, the remaining provisions shall remain in full force and effect to the fullest extent permitted by law.

**11. Entire Agreement:**

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, representations, or understandings, whether oral or written.

**12. Amendments:**

Any amendments or modifications to this Agreement must be in writing and signed by all parties.

**13. Waiver:**

Failure to enforce any provision of this Agreement shall not constitute a waiver of future enforcement of that or any other provision.

**14. Counterparts and Electronic Signatures:**

This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together constitute one and the same instrument. Electronic signatures shall have the same force and effect as original signatures.

**PARTY A SIGNATURE**

**PARTY B SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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