

NANNY SERVICES AGREEMENT

Location: _____ Date: _____

Parties:

Parent(s)/Employer Name(s): _____

Nanny/Caregiver Name: _____

Address of Employment: _____

Term of Agreement:

Start Date: _____

End Date (if applicable): _____

Services Provided:

Description of Duties and Responsibilities:

The Nanny shall provide childcare and related household services, including but not limited to supervising and caring for the children, preparing meals and snacks, transportation to and from activities, assisting with homework, and light housekeeping related to child care.

Work Schedule:

Days and Hours of Work: _____

Overtime and Additional Hours: _____

Compensation:

Hourly Wage / Salary: _____ USD

Payment Schedule: _____

Overtime Pay Rate: _____

Taxes and Benefits:

The Employer shall comply with all applicable federal, state, and local tax laws, including withholding and reporting requirements. Benefits (if any), including but not limited to paid time off, sick leave, and health insurance, shall be provided as agreed.

Confidentiality:

The Nanny agrees to keep all information regarding the family, children, and household strictly confidential and not disclose such information to any third party except as required by law.

Termination:

Either party may terminate this Agreement at any time, with or without cause, by providing at least two weeks' written notice to the other party. Immediate termination may occur for cause, including but not limited to neglect, misconduct, or breach of this Agreement.

Dispute Resolution:

Any disputes arising out of or relating to this Agreement shall be resolved first through good faith negotiation between the parties. If unresolved, disputes shall be submitted to mediation before resorting to arbitration or litigation.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the United States and the State in which the services are performed, without regard to conflict-of-law principles.

Entire Agreement; Amendments:

This Agreement constitutes the entire understanding between Employer and Nanny regarding the subject matter herein and supersedes all prior negotiations or agreements, written or oral. Any amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect.

Signatures:

EMPLOYER SIGNATURE

NANNY SIGNATURE

Signature: _____

Signature: _____

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