

UNPAID INTERNSHIP AGREEMENT

Location: _____ Date: _____

Intern Information:

Full Name: _____

Address: _____

Phone/Email: _____

Company Information:

Company Name: _____

Address: _____

Contact Person: _____

Phone/Email: _____

1. Internship Position and Duties

The Company agrees to provide the Intern with an unpaid internship position in the capacity described herein. The Intern agrees to perform the duties and responsibilities assigned by the Company in a professional and timely manner.

2. Internship Period

The internship shall commence on the date agreed upon by the parties and continue until either party terminates the agreement in accordance with Section 10.

3. Unpaid Status

The Intern acknowledges and agrees that this internship is unpaid and that no monetary compensation, remuneration, or benefits will be provided by the Company. This arrangement is strictly voluntary and for the purpose of training and educational experience.

4. Educational Purpose

The primary purpose of this internship is educational and experiential learning. The Intern understands that this internship does not guarantee future employment with the Company.

5. Supervision and Evaluation

The Intern will be supervised by a designated Company representative who will provide guidance and feedback throughout the internship period.

6. Confidentiality

The Intern agrees to maintain in confidence and not disclose any confidential or proprietary information learned during the internship, both during and after the internship period, except as required by law.

7. Intellectual Property

Any inventions, discoveries, or works developed by the Intern during the internship relating to the Company's business shall be the exclusive property of the Company, and the Intern hereby assigns all rights to the Company.

8. Compliance with Policies

The Intern agrees to abide by all applicable Company policies, rules, and regulations, including those regarding

workplace conduct, safety, and nondiscrimination.

9. No Employment Relationship

This Agreement does not create an employment relationship between the Company and the Intern. The Intern is not entitled to any employee benefits or protections.

10. Termination

Either party may terminate this Agreement at any time for any reason by providing written notice to the other party. Upon termination, the Intern agrees to return all Company property and confidential materials.

11. Liability and Indemnification

The Intern agrees to release, indemnify, and hold harmless the Company, its officers, employees, and agents from any claims, liabilities, damages, or expenses arising from the Intern's participation in the internship.

12. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles.

13. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, oral or written, relating to the internship.

14. Amendments

Any modifications or amendments to this Agreement must be in writing and signed by both parties.

15. Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

16. No Waiver

No failure or delay by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right.

17. Acknowledgment

The Intern acknowledges that they have read, understand, and voluntarily agree to the terms of this Agreement.

INTERN'S SIGNATURE

COMPANY REPRESENTATIVE SIGNATURE

Signature: _____

Signature: _____

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